

JOB POSTING: Assistant Superintendent
Kingsville Golf & Country Club – Kingsville, ON

Expected Hire Date: March, 2026

About Us

Kingsville Golf & Country Club is a premier 27-hole facility known for outstanding course conditions, beautiful landscapes, and a commitment to delivering exceptional experiences for our members and guests. With a busy schedule of tournaments, corporate outings, and special events, our environment is dynamic, collaborative, and rewarding.

We are currently seeking an **Assistant Superintendent** to join our leadership team and support the continued growth and excellence of our course maintenance operations.

Successful candidate will have the opportunity to progress into the Head Greens Superintendent role within an anticipated 24-month timeframe.

Key Responsibilities

- Attend Greens Committee meetings and provide informed feedback and recommendations for process improvements
 - Assist the Head Superintendent with all aspects of the Effluent Water processes within the parameters of our water-taking permit
 - Train staff on equipment operation and health & safety protocols
 - Work hands-on with the grounds crew to carry out all golf course maintenance tasks
 - Assist with water management and irrigation scheduling
 - Lead, motivate, and support team members through effective communication and professional conduct
 - Assist with hiring, onboarding, and training of staff
 - Oversee and advance the Integrated Pest Management (IPM) program
 - Complete IPM record keeping and report submissions
 - Perform and supervise pesticide and fertilizer applications, including accurate calibration
 - Maintain detailed records of cultural practices, chemical applications, and irrigation cycles
 - Monitor, repair, and optimize the irrigation system
 - Lead maintenance crews on designated weekends
 - Foster a positive, team-oriented work environment
 - Promote efficiency, quality, and high staff morale
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Qualifications

- Diploma in Turf Management or equivalent experience
 - Valid Pesticide Applicators License
 - Minimum 1 year of experience in pesticide application and calibration
 - 3–5 years of experience in golf course operations
 - Experience with irrigation repairs, including PVC components and electric rotors
 - Excellent communication and leadership skills
 - Chainsaw certification (asset)
 - Landscape Exterminators License required
 - Additional irrigation experience (asset)
 - Valid driver's license and access to a vehicle
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Benefits

- Extended Health Plan
 - Benefits
 - RRSP contribution
 - Company cell phone
 - Paid OGSA dues and conference fees
 - Golf privileges (We encourage it!)
 - Pro shop discounts
 - 3 weeks vacation
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Compensation

Competitive wage based on industry standard and experience.

Interested applicants, forward cover letters resumes to admin@kingsvillegolf.com. Please note that only successful candidates will be contacted. Thank you to everyone who applies.

For additional information, please contact Paul Lemieux (Superintendent) at (519) 818-3760.